

Expert Facilitator Training

Expert Facilitation – 3 days

The three day Active Learning course teaches the principles and practice of Expert Facilitation. The event includes a very high instructor to student ratio.

The Expert Facilitation Course deconstructs the Enzyme approach including:

- an understanding of the fundamentals of effective facilitation
- a range of tools and techniques to prepare effectively for meetings, activities and workshops.
- sufficient skill levels to prepare for and facilitate efficient and effective meetings and workshops and actively engage participants.
- a range of tools and techniques to support effective facilitation.
- strategies for encouraging creativity, innovation, diverse points of view and handling dysfunctional behaviour.
- strategies for identifying, synthesising and prioritising ideas / issues / opportunities and business improvement initiatives.
- an approach for effective Action Planning.
- the ability to engage groups and teams to think broadly about given topics but also to gain agreement and consensus on the key focus areas.
- an awareness of audience response systems and how to effectively deploy their use to leverage outcomes from team meetings.
- practical results from the Issues & Opportunities Workshop they participate in as a model workshop.

Deliverables and Outcomes

- Enzyme-trained facilitators who can prioritise a set of factors within a set timeframe. These skills can be used in highly structured meetings or in impromptu situations
- Accelerating team performance
- Results in more highly focused and productive meetings and activities
- Accreditation as an Enzyme Facilitator

Enzyme trained 17 people from DEEWR as Expert Facilitators so they could co-facilitate and/or facilitate the Branch Opportunities and Challenges Workshops. This was a highly successful skill transfer with all graduates co-facilitating at least 3 workshops. Others have also been trained in Immigration, Health and Industry

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