

## Strategy2Action (S2A)

### Strategy2Action Facilitation Training – 1 day

This one day course equips participants to successfully run S2A Teams.

Strategy2Action is a fully researched structured process that enables teams to quickly translate ideas into reality. Using a highly productive methodology, teams are formed to develop action plans for a number of Key Focus Areas. The method can be applied to implement quick wins within days and weeks or used in a more complex project that may run over many months.

### Strategy to Action Teams

Generally four to six people from a range of functions and seniority work together as a team over a period of time. They use pre-prepared workbooks to structure their thinking process. The rules are very simple and are explained within the workbook, step by step.

Typically, after a few meetings over a period of 3 to 6 weeks a Key Focus Area is fully defined and implemented. More complex projects may take from 6 to 12 weeks or longer for major change initiatives.

Overall program management is also provided to maintain consistency, alignment with program goals and early warnings of any issues requiring attention from outside the teams. A regular reporting process is also established.

### Deliverables and Outcomes

- Teams are trained and supported in a very simple, effective problem solving technique.
- Teams have specific actions with measurable results in a very rapid and effective way.
- It is very easy to communicate what those actions are and why they are being recommended.
- The process engages teams in their own action planning, minimising resistance to change.

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